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|  | Izvještaj o sprovođenju plana integriteta za 2024. godinu | | | | | | | | | | | | | | | |  |
|  | OPŠTINA | | | | | | | | | | | | | | | |  |
|  | REGISTAR RIZIKA | | | | PROCJENE I MJERENJE RIZIKA | | | | | | REAGOVANJE NA RIZIK | | | | PREGLED I IZVJEŠTAVANJE O RIZICIMA | |  |
|  | Oblasti rizika | Radna mjesta | Osnovni rizici | | Postojeće mjere kontrole | Preostali rizici(rezidualni) | Vjer. | Posljedice | | Procjena | Predložene mjere za smanjenje/otklanjanje rizika | | Ogovorna osoba | Rok | St. | Kratak opis i ocjena realizacije mjere |  |
|  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  | | --- | --- | | 1.1 | Rukovođenje i upravljanje | | |  | | --- | | Predsjednik Opštine | | Rukovodioci organizacionih jedinica | | |  | | --- | | Nedozvoljeno lobiranje, drugi nejavni uticaj ili drugi oblici kršenja principa transparentnosti | | |  | | --- | | Zakoni i podzakonska akta | | Interna akta institucije | | |  | | --- | | Odstupanje od usvojene strategije razvoja, planova i programa rada | | |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | |  | | --- | | 4 | | |  | | --- | | 6 | | |  | | --- | | 24 | | | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | Redovno u toku godine izvještavanje o sprovođenju strateških dokumenata, planova i programa | Predsjednik Opštine | Kontinuirano | |  | | --- | | ↓ | | Realizovano  U toku godine se redovno na kolegijumu izvještava o sprovođenju strateških dokumenata, planova i programa | | Rukovodioci organizacionih jedinica | |  | |  |  | |  |  |  | |  |  |  |  | |  |  |  |  | |  |  |  |  | | Izrada Godišnjeg izvještaja o radu | Predsjednik Opštine | Mart tekuće godine za prethodnu godinu | Realizovano  Izvještaji o radu predsjednika Opštine za 2024.godinu, razmatran i usvojeni na Skupštini 26.03.2025.godine . | | Rukovodioci organizacionih jedinica | |  | |  |  | |  |  |  | |  |  |  |  | |  |  |  |  | |  |  |  |  | | | | | | | | | | | | | | | | | |  |
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|  | REGISTAR RIZIKA | | | | PROCJENE I MJERENJE RIZIKA | | | | | | REAGOVANJE NA RIZIK | | | | PREGLED I IZVJEŠTAVANJE O RIZICIMA | |  |
|  | Oblasti rizika | Radna mjesta | Osnovni rizici | | Postojeće mjere kontrole | Preostali rizici(rezidualni) | Vjer. | Posljedice | | Procjena | Predložene mjere za smanjenje/otklanjanje rizika | | Ogovorna osoba | Rok | St. | Kratak opis i ocjena realizacije mjere |  |
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|  | Sekretarijat za finansije, razvoj i preduzetništvo | | | | | | | | | | | | | | | |  |
|  | REGISTAR RIZIKA | | | | PROCJENE I MJERENJE RIZIKA | | | | | | REAGOVANJE NA RIZIK | | | | PREGLED I IZVJEŠTAVANJE O RIZICIMA | |  |
|  | Oblasti rizika | Radna mjesta | Osnovni rizici | | Postojeće mjere kontrole | Preostali rizici(rezidualni) | Vjer. | Posljedice | | Procjena | Predložene mjere za smanjenje/otklanjanje rizika | | Ogovorna osoba | Rok | St. | Kratak opis i ocjena realizacije mjere |  |
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|  | Sekretarijat za uređenje prostora i zaštitu životne sredine | | | | | | | | | | | | | | | |  |
|  | REGISTAR RIZIKA | | | | PROCJENE I MJERENJE RIZIKA | | | | | | REAGOVANJE NA RIZIK | | | | PREGLED I IZVJEŠTAVANJE O RIZICIMA | |  |
|  | Oblasti rizika | Radna mjesta | Osnovni rizici | | Postojeće mjere kontrole | Preostali rizici(rezidualni) | Vjer. | Posljedice | | Procjena | Predložene mjere za smanjenje/otklanjanje rizika | | Ogovorna osoba | Rok | St. | Kratak opis i ocjena realizacije mjere |  |
|  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  | | --- | --- | | 1.1 | Izdavanje građevinskih i upotrebnih dozvola i odobrenja ,stambena | |  | | |  | | --- | | Sekretar Sekretarijata za uređenje prostora i zaštitu životne sredine | | Zaposleni u | | |  | | --- | | Nesvjestan i nestručan rad i neblagovremeno i neažurno obavljanje povjerenih poslova | | |  | | --- | | Zakoni i podzakonska akta | | Inspekcijska kontrola | | |  | | --- | | U postupku izdavanja dozvola, rješenja , uvjerenja i drugih akata moguća neažurnost | | |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | |  | | --- | | 5 | | |  | | --- | | 6 | | |  | | --- | | 30 | | | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | Javnost i dostupnost svim zainteresovanim u svakom trenutku postupka i uvid u izdata dokumenta | Sekretar Sekretarijata za uređenje prostora i zaštitu životne sredine | Kontinuirano | |  | | --- | | ↑ | | Realizovano  Omogućen je neposredan uvid u sva izdata | |  | |  |  |  | |  |  |  |  | | | | | | | | | | | | | | | | | |  |
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|  | Sekretarijat za komunalne poslove i saobraćaj | | | | | | | | | | | | | | | |  |
|  | REGISTAR RIZIKA | | | | PROCJENE I MJERENJE RIZIKA | | | | | | REAGOVANJE NA RIZIK | | | | PREGLED I IZVJEŠTAVANJE O RIZICIMA | |  |
|  | Oblasti rizika | Radna mjesta | Osnovni rizici | | Postojeće mjere kontrole | Preostali rizici(rezidualni) | Vjer. | Posljedice | | Procjena | Predložene mjere za smanjenje/otklanjanje rizika | | Ogovorna osoba | Rok | St. | Kratak opis i ocjena realizacije mjere |  |
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|  | Sekretarijat za kulturu, sport, mlade i socijalno staranje | | | | | | | | | | | | | | | |  |
|  | REGISTAR RIZIKA | | | | PROCJENE I MJERENJE RIZIKA | | | | | | REAGOVANJE NA RIZIK | | | | PREGLED I IZVJEŠTAVANJE O RIZICIMA | |  |
|  | Oblasti rizika | Radna mjesta | Osnovni rizici | | Postojeće mjere kontrole | Preostali rizici(rezidualni) | Vjer. | Posljedice | | Procjena | Predložene mjere za smanjenje/otklanjanje rizika | | Ogovorna osoba | Rok | St. | Kratak opis i ocjena realizacije mjere |  |
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|  | Uprava lokalnih javnih prihoda | | | | | | | | | | | | | | | |  |
|  | REGISTAR RIZIKA | | | | PROCJENE I MJERENJE RIZIKA | | | | | | REAGOVANJE NA RIZIK | | | | PREGLED I IZVJEŠTAVANJE O RIZICIMA | |  |
|  | Oblasti rizika | Radna mjesta | Osnovni rizici | | Postojeće mjere kontrole | Preostali rizici(rezidualni) | Vjer. | Posljedice | | Procjena | Predložene mjere za smanjenje/otklanjanje rizika | | Ogovorna osoba | Rok | St. | Kratak opis i ocjena realizacije mjere |  |
|  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  | | --- | --- | | 1.1 | Utvrđivanje, naplata i kontrola lokalnih javnih prihoda | | |  | | --- | | Direktor Uprave lokalnih javnih prihoda | | Zaposleni u upravi | | |  | | --- | | Nejasan, neblagovremen i nestručan rad | | Zloupotreba službenih podataka i informacija | | Povrede Etičkog kodeksa | | |  | | --- | | Zakoni i podzakonska akta | | Interna akta institucije | | Etički kodeks | | |  | | --- | | Neažurnost baze podataka koja prouzrokuje netačnost utvrđivanja i naplate poreskih obaveza | | |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | |  | | --- | | 5 | | |  | | --- | | 6 | | |  | | --- | | 30 | | | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | Unapređenje informatičke podrške i zaštite podataka | Direktor Uprave lokalnih javnih prihoda | Kontinuirano | |  | | --- | | ↓ | | Djelimično realizovano  Realizacija u toku -poboljsanje tehnicke podrske u vidu savremenije opreme i informatickih programa | |  | |  |  | |  |  |  | |  |  |  |  | | | | | | | | | | | | | | | | | |  |
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|  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  | | --- | --- | | 1.2 | Utvrđivanje, naplata i kontrola lokalnih javnih prihoda | | |  | | --- | | Direktor Uprave lokalnih javnih prihoda | | Zaposleni u upravi | | |  | | --- | | Neblagovremeno i neažurno obavljanje povjerenih poslova | | Povrede Etičkog kodeksa | | Sukob interesa | | |  | | --- | | Zakoni i podzakonska akta | | Interna akta institucije | | Etički kodeks | | |  | | --- | | Neefikasnost naplate potraživanja | | |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | |  | | --- | | 4 | | |  | | --- | | 6 | | |  | | --- | | 24 | | | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | Redovno izvještavanje, najmanje jednom sedmično, o stepenu naplate prihoda | Direktor Uprave lokalnih javnih prihoda | Kontinuirano | |  | | --- | | ↓ | | Realizovano  Izrada nedjeljnih a po potrebi i dnevnih izvjestaja o realizaciji naplate. | |  | |  |  | |  |  |  | |  |  |  |  | |  |  |  |  | |  |  |  |  | | Praćenje i izvještavanje (najmanje jednom mjesečno) rukovodioca o realizaciji zakonom predviđenih mjera prinudne naplate prihoda | Direktor Uprave lokalnih javnih prihoda | Kontinuirano | Realizovano  Nedeljno se rukovodiocu Službe podnose izvještaji o realizaciji prinudne naplate. | | Rukovodioci sektora | |  | |  |  | |  |  |  | |  |  |  |  | |  |  |  |  | |  |  |  |  | | Edukacija zaposlenih | Direktor Uprave lokalnih javnih prihoda | Kontinuirano | Djelimično realizovano  3-zaposlena | |  | | Rukovodioci |  | |  |  | |  |  |  | | | | | | | | | | | | | | | | | |  |
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|  | Direkcija za imovinu | | | | | | | | | | | | | | | |  |
|  | REGISTAR RIZIKA | | | | PROCJENE I MJERENJE RIZIKA | | | | | | REAGOVANJE NA RIZIK | | | | PREGLED I IZVJEŠTAVANJE O RIZICIMA | |  |
|  | Oblasti rizika | Radna mjesta | Osnovni rizici | | Postojeće mjere kontrole | Preostali rizici(rezidualni) | Vjer. | Posljedice | | Procjena | Predložene mjere za smanjenje/otklanjanje rizika | | Ogovorna osoba | Rok | St. | Kratak opis i ocjena realizacije mjere |  |
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|  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  | | --- | --- | | 2.1 | Stručni i sa njima povezani upravni poslovi u vezi sa imovin. pravima i ovlašće. na državnoj imovini | | |  | | --- | | Direktor Direkcije za imovinu | | |  | | --- | | Nedozvoljeno lobiranje, drugi nejavni uticaj ili drugi oblici kršenja principa transparentnosti | | |  | | --- | | Zakoni i podzakonska akta | | Interna akta institucije | | Podnošenje Izvještaja o radu višim nivoima odlučivanja | | |  | | --- | | Zaključivanje štetnih ugovora | | |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | |  | | --- | | 5 | | |  | | --- | | 7 | | |  | | --- | | 35 | | | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | Objavljivanje ugovora o zakupu na sajtu Opštine | Direktor Direkcije za imovinu | Kontinuirano | |  | | --- | | ↑ | | Nije realizovano  Nijesu objavljeni ugovori o zakupu na Sajtu opštine | |  | |  |  | |  |  |  | |  |  |  |  | |  |  |  |  | |  |  |  |  | | Edukacija zaposlenih | Direktor Direkcije za imovinu | Kontinuirano | Nije realizovano  Službenici nijesu prisustvovali obukama i seminarima u 2024.godini | |  | |  |  | |  |  |  | |  |  |  |  | |  |  |  |  | |  |  |  |  | | | | | | | | | | | | | | | | | |  |
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|  | Komunalna policija | | | | | | | | | | | | | | | |  |
|  | REGISTAR RIZIKA | | | | PROCJENE I MJERENJE RIZIKA | | | | | | REAGOVANJE NA RIZIK | | | | PREGLED I IZVJEŠTAVANJE O RIZICIMA | |  |
|  | Oblasti rizika | Radna mjesta | Osnovni rizici | | Postojeće mjere kontrole | Preostali rizici(rezidualni) | Vjer. | Posljedice | | Procjena | Predložene mjere za smanjenje/otklanjanje rizika | | Ogovorna osoba | Rok | St. | Kratak opis i ocjena realizacije mjere |  |
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|  | Služba zaštite i spašavanja | | | | | | | | | | | | | | | |  |
|  | REGISTAR RIZIKA | | | | PROCJENE I MJERENJE RIZIKA | | | | | | REAGOVANJE NA RIZIK | | | | PREGLED I IZVJEŠTAVANJE O RIZICIMA | |  |
|  | Oblasti rizika | Radna mjesta | Osnovni rizici | | Postojeće mjere kontrole | Preostali rizici(rezidualni) | Vjer. | Posljedice | | Procjena | Predložene mjere za smanjenje/otklanjanje rizika | | Ogovorna osoba | Rok | St. | Kratak opis i ocjena realizacije mjere |  |
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|  | Služba za unutrašnju reviziju | | | | | | | | | | | | | | | |  |
|  | REGISTAR RIZIKA | | | | PROCJENE I MJERENJE RIZIKA | | | | | | REAGOVANJE NA RIZIK | | | | PREGLED I IZVJEŠTAVANJE O RIZICIMA | |  |
|  | Oblasti rizika | Radna mjesta | Osnovni rizici | | Postojeće mjere kontrole | Preostali rizici(rezidualni) | Vjer. | Posljedice | | Procjena | Predložene mjere za smanjenje/otklanjanje rizika | | Ogovorna osoba | Rok | St. | Kratak opis i ocjena realizacije mjere |  |
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|  | Služba glavnog administratora | | | | | | | | | | | | | | | |  |
|  | REGISTAR RIZIKA | | | | PROCJENE I MJERENJE RIZIKA | | | | | | REAGOVANJE NA RIZIK | | | | PREGLED I IZVJEŠTAVANJE O RIZICIMA | |  |
|  | Oblasti rizika | Radna mjesta | Osnovni rizici | | Postojeće mjere kontrole | Preostali rizici(rezidualni) | Vjer. | Posljedice | | Procjena | Predložene mjere za smanjenje/otklanjanje rizika | | Ogovorna osoba | Rok | St. | Kratak opis i ocjena realizacije mjere |  |
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|  | Sekretarijat za investicije i projekte | | | | | | | | | | | | | | | |  |
|  | REGISTAR RIZIKA | | | | PROCJENE I MJERENJE RIZIKA | | | | | | REAGOVANJE NA RIZIK | | | | PREGLED I IZVJEŠTAVANJE O RIZICIMA | |  |
|  | Oblasti rizika | Radna mjesta | Osnovni rizici | | Postojeće mjere kontrole | Preostali rizici(rezidualni) | Vjer. | Posljedice | | Procjena | Predložene mjere za smanjenje/otklanjanje rizika | | Ogovorna osoba | Rok | St. | Kratak opis i ocjena realizacije mjere |  |
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|  | Služba za zajedničke poslove | | | | | | | | | | | | | | | |  |
|  | REGISTAR RIZIKA | | | | PROCJENE I MJERENJE RIZIKA | | | | | | REAGOVANJE NA RIZIK | | | | PREGLED I IZVJEŠTAVANJE O RIZICIMA | |  |
|  | Oblasti rizika | Radna mjesta | Osnovni rizici | | Postojeće mjere kontrole | Preostali rizici(rezidualni) | Vjer. | Posljedice | | Procjena | Predložene mjere za smanjenje/otklanjanje rizika | | Ogovorna osoba | Rok | St. | Kratak opis i ocjena realizacije mjere |  |
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|  | Služba za skupštinske poslove | | | | | | | | | | | | | | | |  |
|  | REGISTAR RIZIKA | | | | PROCJENE I MJERENJE RIZIKA | | | | | | REAGOVANJE NA RIZIK | | | | PREGLED I IZVJEŠTAVANJE O RIZICIMA | |  |
|  | Oblasti rizika | Radna mjesta | Osnovni rizici | | Postojeće mjere kontrole | Preostali rizici(rezidualni) | Vjer. | Posljedice | | Procjena | Predložene mjere za smanjenje/otklanjanje rizika | | Ogovorna osoba | Rok | St. | Kratak opis i ocjena realizacije mjere |  |
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|  | Služba komunalne inspekcije | | | | | | | | | | | | | | | |  |
|  | REGISTAR RIZIKA | | | | PROCJENE I MJERENJE RIZIKA | | | | | | REAGOVANJE NA RIZIK | | | | PREGLED I IZVJEŠTAVANJE O RIZICIMA | |  |
|  | Oblasti rizika | Radna mjesta | Osnovni rizici | | Postojeće mjere kontrole | Preostali rizici(rezidualni) | Vjer. | Posljedice | | Procjena | Predložene mjere za smanjenje/otklanjanje rizika | | Ogovorna osoba | Rok | St. | Kratak opis i ocjena realizacije mjere |  |
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|  | Služba za saradnju,poslove predsjednika i informisanje | | | | | | | | | | | | | | | |  |
|  | REGISTAR RIZIKA | | | | PROCJENE I MJERENJE RIZIKA | | | | | | REAGOVANJE NA RIZIK | | | | PREGLED I IZVJEŠTAVANJE O RIZICIMA | |  |
|  | Oblasti rizika | Radna mjesta | Osnovni rizici | | Postojeće mjere kontrole | Preostali rizici(rezidualni) | Vjer. | Posljedice | | Procjena | Predložene mjere za smanjenje/otklanjanje rizika | | Ogovorna osoba | Rok | St. | Kratak opis i ocjena realizacije mjere |  |
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|  | Služba glanog gradskog arhitektete | | | | | | | | | | | | | | | |  |
|  | REGISTAR RIZIKA | | | | PROCJENE I MJERENJE RIZIKA | | | | | | REAGOVANJE NA RIZIK | | | | PREGLED I IZVJEŠTAVANJE O RIZICIMA | |  |
|  | Oblasti rizika | Radna mjesta | Osnovni rizici | | Postojeće mjere kontrole | Preostali rizici(rezidualni) | Vjer. | Posljedice | | Procjena | Predložene mjere za smanjenje/otklanjanje rizika | | Ogovorna osoba | Rok | St. | Kratak opis i ocjena realizacije mjere |  |
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|  | **PODNOSILAC IZVJEŠTAJA** | | |  |  |  |  |  | **STARJEŠINA/ODGOVORNO LICE U ORGANU VLASTI** | | | | | | | |  |
|  | **Menadžer integriteta** | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** | | |  |  |  |  |  |  |  |  | **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** | | | | |  |